

# NEW JERSEY POLICY PERSPECTIVE

## State Policy Fellowship

### About NJPP

New Jersey Policy Perspective (NJPP) is a progressive think tank focused on advancing economic, racial, and social justice in New Jersey. Through independent, evidence-based research and strategic advocacy, NJPP works to inform public policy that addresses the state's most pressing challenges. For over 25 years, NJPP has been at the forefront of advocating for policies that reduce inequality, promote equity, and create shared prosperity for all New Jersey residents.

### About the State Policy Fellowship

The State Policy Fellowship is a two-year, full-time paid staff opportunity to develop in-depth policy expertise. The fellowship is a project of the State Priorities Partnership, a national network coordinated by the [Center on Budget and Policy Priorities](#) (CBPP), which works with state partners, like NJPP, to drive policy change.

If placed at NJPP, the position will focus on state-level research and analysis on the impacts of state policy issues related either to health, economic security, or tax and budget on low-income residents and communities of color.

Fellows will work as research analysts and will:

- Conduct in-depth research and data analysis on public policy issues aligned with NJPP's priorities (e.g., tax, labor, healthcare, etc.).
- Draft reports, policy briefs, fact sheets, and blog posts that translate complex research into accessible and actionable content for diverse audiences.
- Monitor and analyze legislative developments, state budgets, and policy proposals to inform NJPP's advocacy efforts.
- Develop policy recommendations that advance NJPP's goals and mission.
- Represent NJPP at legislative hearings, coalition meetings, and public forums, articulating NJPP's research and recommendations to policymakers, funders, and stakeholders.
- Engage with media, partners, and the public as an expert in NJPP's research areas, providing clear and compelling analysis.

### **Salary and Benefits**

NJPP recognizes the high cost of living in New Jersey and offers an annual salary of up to \$75,000, exceeding the \$50,000 salary listed by CBPP. Fellows are also eligible for a comprehensive, fully employer-paid benefits package, including medical, dental, and vision coverage. Additional benefits include generous paid time off and a 401(k) match after 90 days of employment.

**Apply Today!** [State Policy Fellowship Application](#)

### **Important Dates**

- Jan 16, 2025 – State Policy Fellowship Info Session at 2 PM EST ([Register Here](#))
- Feb 28, 2025 – Application closes at 11:59 PM EST
- Mid-March 2025 – Interviews begin
- Mid-April 2025 through May 2025 – Fellows are selected
- Late Summer/Early Fall 2025 – Fellows will start at their organization